



DVG Member Responses to Hurricane Katrina as of 10/11/05

Below is a sampling of how DVG members have supported the relief, recovery and rebuilding efforts in response to Hurricane Katrina, which struck the Gulf Coast of the U.S. on August 29, 2005.

DVG MEMBER	RESPONSE
ACE INA Foundation	<p>The ACE Foundation has created the ACE Hurricane Katrina Fund which is accepting contributions from ACE employees around the world and matching those contributions at a rate of 100%. ACE plans to also make a \$1 million dollar donation to aid hurricane victims.</p>
ARAMARK	<p>The ARAMARK Charitable Fund is donating \$500,000 to the American Red Cross for disaster relief. In addition, personal donations from ARAMARK employees to the American Red Cross Hurricane 2005 Relief Fund will be matched dollar for dollar. ARAMARK has more than 242,000 employees globally.</p> <p>Galls, an ARAMARK company, sells a wide variety of uniforms and professional gear for law enforcement, firefighters, EMTs, and others who ensure individuals' safety and security. It has donated \$100,000 worth of public safety equipment and supplies to Hurricane Katrina relief efforts.</p> <p>ARAMARK School Support Services in partnership with Kid Stuff Marketing will send 18,000 Spike school items to support students displaced due to Hurricane Katrina. Students will receive folders, pencil sets and rulers from the Spike's All-Star Premium program. Spike is the nutrition mascot for ARAMARK School Support Services.</p>
Arkema	<p>Arkema's parent company, TOTAL, donated \$1 million on September 2nd to the American Red Cross, on behalf of all its companies in North America (including Arkema). The company is also collecting contributions from Arkema employees in North America that can be sent to help our affected employees in its Mobile, AL manufacturing plant.</p> <p>TOTAL sister companies (located in Houston and Louisiana) will organize volunteers as the need is announced by FEMA, Red Cross, etc. The message right now from the disaster zone is pretty clear that cash is the best way to help today. As additional relief is warranted, we will respond.</p>
AstraZeneca	<p>AstraZeneca will provide up to \$5 million in free medicine to victims of Hurricane Katrina. In addition the company has made a \$1 million direct cash contribution to the American Red Cross and is offering a dollar-for-dollar employee matching program.</p> <p>The company will also support the National Council for Community Behavioral Healthcare (NCCBH) <i>Project Helping Hands</i>, which is an emergency psychiatric assistance program to aid community mental health centers in states across the country who are reaching out to displaced and relocated hurricane evacuees with serious mental illnesses. NCCBH has centers in Alabama, Arkansas, Louisiana, Mississippi, Florida, Tennessee, Utah, Arizona and Texas.</p>

Berwind Corporation	Berwind Corporation is contributing \$250,000 to the American Red Cross for Katrina disaster relief efforts. In addition, Berwind is also establishing a matching gift program for its employees whereby personal gifts from employees will be matched dollar-for-dollar up to \$5,000.
Bread & Roses Community Fund	Established the Mighty Stream Fund to support the long-term needs of communities along the Gulf Coast. The Mighty Stream Fund is a vehicle for donors to Bread & Roses' general fund who want to make an additional gift to support organizing for racial and economic justice in Gulf Coast communities. In making grants from the Mighty Stream Fund, Bread & Roses will rely on the advice of its sister funds in the South.
Chester County Community Foundation	Thus far, our donor advised funds have sent \$10,000 to the American Red Cross in Washington DC earmarked for Katrina relief.
Claneil Foundation	\$20,000 to Save the Children in support of their work with children and families that are victims of the hurricane.
Crown Holdings, Inc.	<p>Crown has entered into the relief efforts by donating cans through our Beverage and Food groups. We are working with our customers to have the cans filled with water and processed foods and then we are moving them to the relief areas. We have been working with various government and relief agencies to get the food and water to those people in need of support.</p> <p>Crown has manufactured approximately 580,000 Purified Water cans and arranged for them to be filled by one of our customers and is working with local authorities to move them to disaster victims.</p> <p>Our Food Can Group is working with several customers to prepare filled food cans to the relief effort. This is a longer process and it will take several more days before filled product can be shipped to the region.</p>
Fannie Mae Foundation	To date, Fannie Mae Foundation has committed \$500,000 to American Red Cross, offered a 2:1 Employee Match for employees of Fannie Mae and Fannie Mae Foundation (an additional \$140,000 so far) plus \$500,000 to organizations yet to be determined.
Fourjay Foundation	\$5,000 grant to Angel Flight East in Plymouth Meeting, PA to help underwrite emergency volunteer flights for Katrina efforts.
Fox & Roach Charities	<p>We are currently receiving mass support from our agents and employees. We are having all personal donations come in through the Fox & Roach Charities office and being made out through our parent organization, Prudential Cares.</p> <p>Prudential Cares is matching all personal donations minimum of \$25, maximum of \$5,000. In addition, the owners of Prudential Fox & Roach/Trident are matching all personal contributions received by September 23, 2005 up to \$100,000. As a result every dollar donated becomes three dollars in aid to the victims of Hurricane Katrina. Decisions regarding where the money is being designated, that will be announced by Prudential Cares on October 12, 2005.</p> <p>We are currently looking into questions that have come up regarding volunteers wanting to help.</p>

Frank & Marie Hamilton Charitable Trust	<p>The Frank & Marie Hamilton Trust has contributed \$250, in the next day or so The Kaplan Family Charitable Trust will contribute \$5,000.</p>
GlaxoSmithKline	<p>The company has donated \$1 million in cash; \$500,000 will go to the American Red Cross, \$250,000 to the Mississippi Hurricane Fund and \$250,000 to the Louisiana Disaster Recovery Foundation.</p> <p>The company match of employee contributions is a dollar for dollar match up to \$10,000 for employees and retirees.</p> <p>GSK is also working closely with relief organizations and government officials to donate products to the Gulf Coast region - prescription medicines such as antibiotics and vaccines are likely to be in high demand. GSK's medicines for diabetes, respiratory diseases and other chronic conditions may also be needed by patients. GSK also stands ready to donate substantial quantities of personal hygiene products such as toothpaste and toothbrushes, and nonprescription medicines. GSK has a long history of providing humanitarian relief. By quickly activating established relationships with relief organizations and having warehoused products designated for donation, GSK's products reach those in need. To-date - over \$9 million.</p> <p>Like many large companies in the US, GSK has a substantial number of employees --more than 1,000 -- who live and work along the Gulf Coast. Internal resources are being deployed to assist employees and their families in the aftermath of Hurricane Katrina. GSK is also responding to the desire of its employees and retirees to support relief efforts through monetary donations, which the Company will match through its Matching Gifts Program and through the United Way.</p>
GMAC Commercial Mortgage	<p>Seven GMACCM employees were impacted by Katrina...some of whom have become homeless or have serious damage to their homes as a result. We have targeted our resources to these employees in the following ways:</p> <ul style="list-style-type: none"> ▶ Set up a <i>Katrina Relief for Employees Fund</i> (non-tax deductible) for our employees to donate to, with the company matching up to \$25,000. ▶ We have offered emergency cash assistance to the employees, and will also assess any long-term need requests they will have. We have been able to wire funds to two of these employees within the first few days after the hurricane. <p>Through our parent company's GM Foundation, GMACCM employee donations to the American Red Cross, American Harvest, CARE and UNICEF will also be matched up to \$250,000. Our outreach committee in Horsham is conducting a food drive in conjunction with Philabundance that will ultimately go to victims of Katrina.</p>
IBM	<p>IBM is donating equipment and services, and IBMers are giving to the American Red Cross and other charities. IBM is making a \$3.2 million donation of services and technology, matching what IBM provided earlier this year for the tsunami relief effort. The IBM Crisis Response Team is now in Baton Rouge, LA where they are providing ongoing technical assistance to state and federal officials. IBM's Corporate Community Relations team has been working with local governments and not-for-profit organizations throughout the affected area. This work is in addition to the</p>

	<p>equipment and people that IBM has been providing since the hurricane made landfall.</p> <p>IBM has reached out to clients who were in the projected path of Hurricane Katrina and helping them recover and transition from their production centers (applications, data, networks and personnel) to IBM recovery centers located throughout the U.S.</p> <p>In addition, IBM's Crisis Management Team is assisting clients with their infrastructure needs, supporting equipment acquisitions and providing technical support to help them return to normal business operations.</p>
John S. & James L. Knight Foundation	<p>Biloxi is one of the 26 Knight Foundation communities. Thus far, Knight Foundation has contributed \$500,000 to the Red Cross and \$500,000 to the Salvation Army. Foundation executives will assess plans going forward, which most likely result in future contributions.</p> <p>(9/19/05) An additional grant of \$1 million from the John S. and James L. Knight Foundation will help underwrite the strategic planning that will guide the long-term effort to rebuild the Mississippi Gulf Coast counties in the wake of Hurricane Katrina's devastation.</p>
Lincoln Financial Group Foundation	<p>Lincoln Financial Group employee's contributions to American Red Cross & America's Second Harvest will be matched dollar-for-dollar by the company up to \$100,000 and two-for-one on contributions over that amount up to \$200,000.</p> <p>Some dollars will be earmarked to support employees, family members and friends who live in affected areas for their benefit through local support agencies.</p>
Local Initiatives Support Corporation (L.I.S.C)	<p>Along with their respective syndication arms—Enterprise Social Investment Corporation (ESIC) and National Equity Fund, Inc.(NEF)—Enterprise and LISC have established the Community Recovery Fund, which will operate through local community-based development organizations to support the restoration of the critical community infrastructure.</p>
The Pew Charitable Trusts	<p>The Pew Charitable Trusts gave \$1 million contribution to the American Red Cross on August 29th toward relief efforts for the 2005 hurricane season. This contribution will help provide urgent services to those who have been most effected by the devastation, ensuring access to food, shelter and medicine.</p>
PNC Foundation	<p>PNC Foundation will provide \$200,000 to agencies supporting Hurricane Katrina relief. A portion of PNC's overall donation will help local efforts in Pittsburgh and Philadelphia support the short- and long-term needs of evacuees who are temporarily or permanently relocating to these areas. In Pittsburgh, the funding will support the relocation plans being coordinated by local officials and the Pittsburgh Foundation. PNC will provide similar support for Philadelphia's Project Brotherly Love through the Fund for Philadelphia, Inc.</p> <p>The PNC Foundation will donate the \$200,000 in the following manner: \$100,000 toward regional efforts in Pittsburgh and Philadelphia to house and support families and individuals relocating to those areas; and \$100,000 to the American Red Cross, Salvation Army and select other</p>

	<p>agencies and efforts supporting Hurricane Katrina relief in affected areas of Alabama, Louisiana and Mississippi.</p> <p>In addition, through The PNC Foundation's Matching Gifts Program, the company is matching, dollar-for-dollar (with a \$2,500 limit), all donations made by its 23,000 employees to the American Red Cross and the Salvation Army designated for the relief efforts.</p> <p>PNC is also accepting monetary donations for the American Red Cross from the public at its more than 800 branches in eight states and Washington, D.C. Since this collection began on September 2nd, customers have donated more than \$20,000.</p> <p>Special Partnership with Sesame Workshop to Help Parents and Caregivers: Through a collaborative effort with Sesame Workshop, PNC will help fund and distribute thousands of Sesame-designed guides that provide parents and caregivers with tips on how to answer questions children have in times of tragedy. The guides will be distributed to families that relocate to Pennsylvania and will be available at PNC's more than 800 branches. This effort serves as an extension of Sesame Workshop's existing partnership with PNC Grow Up Great, the company's 10-year, \$100 million investment in helping children from birth to age 5 prepare for school and life.</p>
Prudential Financial	<p>The contribution will be made up of a \$3 million donation directly from the company to local charitable organizations dedicated to providing housing assistance and job training programs designed to help people return to a normal life.</p> <p>In addition, as is our tradition, the company will match the contributions made by our employees to the Prudential CARES Disaster Relief Fund. The Prudential Foundation, the company's philanthropic arm, will match all gifts on a dollar-for-dollar basis. The Foundation has also waived its annual limit of \$5,000 per employee for its matching gifts program for contributions directed toward this fund. The company anticipates that the program will raise an additional \$2 million for a total contribution of \$5 million.</p> <p>Prudential has employees, clients and retirees who are affected by the hurricane. Most volunteers are being provided from that area, at this time. We are evaluating the possibility of providing volunteers from other areas of the country.</p>
Rohm and Haas Company	<p>Rohm and Haas is matching dollar for dollar employee gifts made to any organization through the end of the calendar year. Separately, Rohm and Haas made a corporate pledge of \$50,000 to the American Red Cross Katrina Fund. Additional funds are being directed by our operating facilities around the country to the agencies and organizations that are participating in relief efforts in their regions and the Corporate office will supplement these contributions as requested by our local managers as the needs evolve and are identified.</p> <p>Employees are facilitating drives for needed and requested supplies that will be directed to shelters and agencies working with displaced citizens from the Gulf Coast.</p> <p>Varying options and allowances are available to employees who wish to</p>

	volunteer directly on the relief efforts in their home towns or in the Gulf Coast region itself.
St. Joseph's Health Ministries Foundation	\$2,500 to the American Red Cross. The healthcare system is also sending volunteers and support staff for counseling.
Subaru of America Foundation	\$100,000 contribution to the American Red Cross. In addition, employees' contributions to U.S. disaster relief agencies will be matched on a 2:1 basis through December 2005.
Sunoco	\$1 million to the American Red Cross with additional employee matching funds.
Teleflex Foundation	\$20,000 to the American Red Cross as well as an employee match up to an additional \$20,000 for contributions to the American Red Cross, Habitat for Humanity International and Humane Society of the UN.
United Way of Southeastern PA	<p>UWSEPA's 2004 Campaign raised \$2.8 million in support of the American Red Cross and the Salvation Army. UWSEPA is currently talking with companies about whether or not to include Hurricane Relief efforts as part of the Fall 2005 Campaign</p> <p>UWSEPA is also the City of Philadelphia partner for mobilizing, training and placing community volunteers with the Wanamaker and Palumbo sites for hurricane refugees being housed in this region.</p>
Verizon	<p>Verizon and Verizon Wireless employees plus the Verizon Foundation have raised more than \$6 million as part of a special disaster relief campaign. The Verizon Foundation is providing a 2-to-1 match for every dollar donated by employees to the American Red Cross to aid relief efforts along the Gulf Coast.</p> <p>In addition, Verizon and Verizon Wireless are providing multiple forms of communications assistance including the deployment of mobile pay-phone trailers, cell phones, phone banks and portable cell sites at refugee centers along with the distribution of tens of thousands of free prepaid calling cards. Verizon Wireless provides cellular service in many of the communities ravaged by Hurricane Katrina, but Verizon does not provide local telephone or data services in Alabama, Louisiana or Mississippi.</p> <p>On Friday, September 9th, more than 10,000 Verizon employees at 24 call centers volunteered to answer phones in support of the national telethon, "Shelter from the Storm: A Concert for the Gulf Coast." Proceeds of the telethon will go to the American Red Cross and Salvation Army.</p>